

SHAIKHA FATIMA INSTITUTE OF NURSING & HEALTH SCIENCES

SHAIKH ZAYED POSTGRADUATE MEDICAL INSTITUTE, LAHORE.

Applications are invited from eligible Pakistani candidates who fulfill the mentioned qualification / criteria to fill the following post on regular basis as indicated below against each posts:-

Sr. #	Name of Post	No. of Posts	Provincial /Regional Quota	Max Age	Qualification & Experience required	Remarks
1.	Principal, College of Nursing (BPS-20)	01	01 Punjab	50	a) MSN, Post RN BSN/ BSN with 10 years' experience in relevant field of teaching / clinical experience. b) PhD in Nursing with 5 years' experience in relevant field of teaching and clinical experience is desirable. c) Registered with PNC.	
2.	Vice Principal, College of Nursing (BPS-19)	01	01 Punjab	45	a) MSN/MSPH & Post RN BSN/ BSN with 5 years' experience in relevant field of teaching / clinical experience. b) MSN, Post RN BSN preferred in Nursing with 5 years' experience in relevant field of teaching and clinical experience is desirable. c) Registered with PNC.	
3.	PROFESSORS (BPS-20) i) Chemical Pathology. ii) Histopathology iii) Physiology	01 01 01	01 Punjab	50	<u>BASIC QUALIFICATION</u> MBBS OR equivalent Medical qualification recognized by PM&DC OR M.Sc of a recognized University in case of basic sciences in the relevant subject (for non-medical graduates). <u>POSTGRADUATE QUALIFICATION</u>	A. For all basic Sciences subject a non-medical is eligible provided a medical graduate with requisite qualification is not available. B. For

					<p>D.Sc. Ph.D FCPS, MD, MS, M.Phil etc. In the respective subject. FCPS/MD with DPH (for Public Health Institutions only). OR equivalent qualification recognized by PM&DC.</p> <p><u>EXPERIENCE</u> 03 years teaching experience as an Associate Professor in the respective subject provided that total experience as Assistant Professor & Associate Professor is not less than 08 years in a postgraduate institute.</p> <p>OR 09 years as Assistant Professor OR 04 years teaching experience as Associate Professor in undergraduate institute provided total experience as Assistant / Associate Professor is not less than 12 years in undergraduate institute.</p> <p><u>RESEARCH (PUBLICATIONS)</u> Must have produced at least two research papers during 03 years as Associate Professor provided that total research papers as Assistant / Associate Professor is not less than five.</p> <p>OR At least three research papers during Associate Professorship provided that total research papers as Assistant Professor / Associate Professor are not less than seven if experience is in undergraduate.</p>	<p>appointment as a professor candidates possessing a D.Sc/Ph.D degree, the thesis OR major subjects/courses should be related to the subject in which they are appointed.</p> <p>C. Candidates without a basic medical qualification are eligible for appointment as Professor provided they possess at least D.Sc/Ph.D degree and provided a medical graduate with the requisite qualification is not available.</p>
4.	<p>ASSOCIATE PROFESSOR (BPS-19)</p> <p>i) Biochemistry</p> <p>ii) Chemical Pathology.</p> <p>iii) Physiology</p> <p>iv) Histopathology</p>	<p>01</p> <p>01</p> <p>01</p> <p>01</p>	<p>01 Punjab</p> <p>01 Punjab</p> <p>01 Punjab</p> <p>01 Punjab</p>	45	<p>MBBS OR equivalent Medical qualification recognized by PM&DC OR M.Sc of a recognized University in case of basic sciences in the relevant subject (for non-medical graduates).</p> <p>POSTGRADUATE QUALIFICATION D.Sc. Ph.D FCPS, MD, MS, M.Phil etc. in the respective subject. FCPS/MD with DPH (for Public Health Institutions</p>	<p>A. The qualification in Colum-6 for appointment as Assistant Professor should be in the respective specialty and not the general qualifications.</p> <p>B. For all basic Science subject, a</p>

					<p>only). OR equivalent qualification recognized by PM&DC.</p> <p>EXPERIENCE 05 years teaching experience as an Assistant Professor in the relevant subject in the postgraduate Institute Only</p> <p>OR</p> <p>Eight years teaching experience as Assistant Professor in Undergraduate Medical Institute</p> <p>RESEARCH (PUBLICATIONS) Must have produced at least 03 research papers</p> <p>OR</p> <p>Must have produced at least 05 research papers if teaching experience is in undergraduate Institute.</p>	<p>non-medical is eligible provided a medical graduate with requisite qualification is not available.</p> <p>C. For appointment as Assistant Professor candidates possessing a D.Sc/Ph.D degree the thesis OR major subjects/course should be related to the subject which they are appointed.</p> <p>D. Candidate without a basic medical qualification are eligible for appointment as Assistant Professor provided they possess at least D.Sc/Ph.D degrees and provided a medical graduate with the requisite qualification is not available.</p>
5.	<p>ASSIST. PROFESSOR (BPS-18)</p> <p>i) Biochemistry</p> <p>ii) Chemical Pathology.</p> <p>ii) Physiology</p> <p>iv) Histopathology</p>	<p>01</p> <p>01</p> <p>01</p> <p>01</p>	<p>01 Punjab</p> <p>01 Punjab</p> <p>01 Punjab</p> <p>01 Punjab</p>	35	<p>MBBS OR equivalent Medical qualification recognized by PM&DC OR M.Sc of a recognized University in case of basic sciences in the relevant subject (for non-medical graduates).</p> <p>POSTGRADUATE QUALIFICATION D.Sc. Ph.D FCPS, MD, MS, M.Phil etc. in the respective subject. FCPS/MD with DPH (for Public Health Institutions only). OR equivalent qualification recognized by PM&DC.</p> <p>EXPERIENCE 05 years teaching experience as an Assistant Professor in the relevant subject in the</p>	<p>A. The qualification in Colum-6 for appointment as Assistant Professor should be in the respective specialty and not the general qualifications.</p> <p>B. For all basic Science subject, a non-medical is eligible provided a medical graduate with requisite qualification is not available.</p>

					<p>postgraduate Institute Only</p> <p>OR</p> <p>Eight years teaching experience as Assistant Professor in Undergraduate Medical Institute</p> <p>RESEARCH (PUBLICATIONS) Must have produced at least 03 research papers</p> <p>OR</p> <p>Must have produced at least 05 research papers if teaching experience is in undergraduate Institute.</p>	<p>C. For appointment as Assistant Professor candidates possessing a D.Sc/Ph.D degree the thesis OR major subjects/course should be related to the subject which they are appointed.</p> <p>D. Candidate without a basic medical qualification are eligible for appointment as Assistant Professor provided they possess at least D.Sc/Ph.D degrees and provided a medical graduate with the requisite qualification is not available.</p>
6.	Sr. Lecture / Sr. Demonstrator (BPS-18)	01	01 Punjab	35	<p>MBBS OR equal Medical qualification to recognized. Postgraduate qualification recognized/registered by PM&DC. Experience required & recognized by PM&DC for Sr. Demonstrator. Credit should be given to the original published research work in the standard medical journal as approved by the PM&DC.</p>	
7.	Sr. Nursing Instructor (BPS-18)	02	01 Punjab 01 Sind (R)	35	<p>a) MSN/MSPH & Post RN BSN/ BSN with 5 years experience in relevant field of teaching / clinical experience.</p> <p>b) MSN, Post RN BSN preferred in Nursing with 5 years experience in relevant field of teaching and clinical experience is desirable.</p> <p>c) Registered with PNC.</p>	

8.	Registrar Medical Education (BPS-18)	01	Punjab	35	MBBS with 05 years experience in any medical college / Institute. OR Master degree in any social science with 05 years experience in any medical college/Institute in supervisory capacity.
9.	Warden (Female) (BPS-18)	01	Punjab	35	M.Sc. Home Economics/Hospital Administration with 07 years' experience in the relevant field in BPS-17 & above.
10.	Nursing Instructor (BPS-17)	02	01 Punjab 01 Sind (R)	35	a) Post RN BSN/ BSN with 5 years experience in relevant field of teaching / clinical experience. b) MSN/MSPH & Post RN BSN preferred c) Registered with PNC.
11.	Lecturer (BPS-17) i) Biochemistry ii) Chemical Pathology. ii) Physiology iv) Histopathology	01 01 01 01	01 Punjab 01 Punjab 01 Punjab 01 Punjab	32	MBBS or equivalent Medical qualification recognized by PMDC or M.Sc.of a recognized university in case of basic science in relevant subject. Preference will be given to higher qualification with teaching experience.
12.	Office Assistant (BPS-15)	04	02 Punjab 01 Sind (R) 01 KPK	35	Graduate, 03Year experience as a U.D.C
13.	House Keeper (BPS-15)	02	01 Punjab 01 Sind (R)	35	Graduate with 05 years experience in relevant field.
14.	Stenographer (BPS-15)	01	01 Punjab	35	i) Graduate ii) Shorthand speed 100 w.p.m iii) Typing speed 40 w.p.m iv) 03 years service in Stenotypist in BPS-12. v) Computer literates preferable.
15.	Projectionist (BPS-14)	01	01 Punjab	35	F.A with experience atleast 02 years as Junior Projectionist / Projectionist BPS-11.
16.	Assist. Librarian (BPS-14)	01	01 Punjab	35	Diploma in Library Sciences, preference will be given to Master's degree holder.
17.	Steno typist (BPS-12)	01	01 Punjab	35	i) Intermediate ii) Shorthand speed 80 w.p.m iii) Typing speed 40 w.p.m iv) Computer literates preferable.
18.	Accounts Clerk (BPS-11)	02	01 Punjab 01 Sind (R)	35	I.Com with 02 years experience as Accounts Clerk.
19.	Assistant Technician (BPS-09)	03	02 Punjab 01 Sind (R)	35	F.Sc with 02 years experience as Lab. Technique.

20.	Assist. Store Keeper (BPS-07)	01	01 Punjab	35	Matric with experience in relevant field	
21.	Generator Operator (BPS-06)	01	01 Punjab	35	Matric with 03 years experience in relevant field.	

GERNERAL INFORMATION

1. Appointments will be made on regular basis, recruitment will be made in accordance with rules and regulations ibid of Shaikh Zayed Postgraduate Medical Institute, Lahore.
2. Only short listed candidates will be called for interview.
3. Age relaxation will be granted as per Federal Government Rules.
4. The Application form and Challan form can be downloaded from the website www.szmc.org.pk. Candidates are advised to deposit the processing & application fee Rs.500 (BPS-01 to BPS-15) and Rs.1000/- for BPS-16 & above posts in any branch of National Bank of Pakistan and fill the application form carefully, particularly ensure correct entries of personal data showing Name, Father's Name, CNIC No., Date of Birth/Age on closing date, Domicile, religion, address, Phone No, gender, nature of disability (for the person with disability), Qualification and exact experience, Driving License (for Drivers & Dispatch Riders) should be mentioned along with all attested related documents. The original copy of the Bank Challan should also be attached with the application form. Incomplete applications will not be considered.
5. Separate application form and fee should be submitted for candidates applying more than one post.
6. Candidates already working in Govt. departments may apply through proper channels
7. 2% Disabled Quota, 5% Minorities Quota, 10% Women Quota and Transgender will be observed as per Federal Government Rules.
8. Closing date for receipt of application is 15-07-2024 by 1:00 P.M.
9. Applications received before the publication of this advertisement and after due date will not be entertained.
10. No TA/DA will be admissible to candidates called for interview/test/joining date and place of interview/test, will be communicated to the eligible short listed candidates, later on.
11. Persons already in Government Service should route their application through Departmental Heads as applicable with clearance from the parent department.
12. No. of vacancies can also be increased/decreased/redistributed/competent authority without any notice.

EXECUTIVE DIRECTOR